

New focus on training

EMPLOYERS are taking a long-term view of recruitment, with many preparing for a rapid return of the skills crisis that preceded the global economic slump.

Sarina Russo Group chief operating officer Anthony Thomas said the biggest issues facing businesses were getting qualified employees with the appropriate skills, ensuring employees had the capability to develop and grow, and confidence in the economy.

“Every employer has plans for their organisation and what they want to do,” Mr Thomas said. “We try, through training and upskilling, to get their employees to the next level.”

Mr Thomas said the Federal Government was investing significant funding in the economy’s capacity,

something that was of benefit to both employers and potential workers.

“Getting productivity growth is the key to making sure there is an anti-inflationary environment,” he said. “For a time the economic crisis took the focus off that but the underlying issue is still there.”

Mr Thomas said Australia could face a shortfall of up to 1.4 million workers by 2025 as the Baby Boomer generation progressed into retirement.

Sarina Russo has a strong presence in training and development, offering a significant range of programs to upskill workers, many of them including funding support from government programs.

■ Visit www.sarinarusso.com.au.



SKILLS VITAL: Sarina Russo Group chief operating officer Anthony Thomas (left) with Nicola Carroll and Gino Tumini, manager of Aquila Caffe Bar, discussing training options.

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